



## Management By Strengths Survey

Name (Please print clearly) \_\_\_\_\_ Date \_\_\_\_\_

Company \_\_\_\_\_ Position \_\_\_\_\_

I have taken the MBS Survey before

- A. Note that the directions are different on Side 1 & 2**  
**B. Respond to EVERY word**

### SIDE 1 DIRECTIONS

ON A SCALE OF 1 TO 5. WITH 1 BEING  
NO AND 5 BEING YES, COLOR IN  
THE NUMBER WHICH BEST DESCRIBES:  
***THE WAY OTHERS EXPECT YOU TO ACT***

- |                            |     |     |     |     |     |
|----------------------------|-----|-----|-----|-----|-----|
| 1. Diplomatic . . . . .    | (1) | (2) | (3) | (4) | (5) |
| 2. Dynamic . . . . .       | (1) | (2) | (3) | (4) | (5) |
| 3. Outstanding . . . . .   | (1) | (2) | (3) | (4) | (5) |
| 4. Self-Assured. . . . .   | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 5. Daring . . . . .        | (1) | (2) | (3) | (4) | (5) |
| 6. Cheerful . . . . .      | (1) | (2) | (3) | (4) | (5) |
| 7. Congenial. . . . .      | (1) | (2) | (3) | (4) | (5) |
| 8. Persistent . . . . .    | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 9. Popular . . . . .       | (1) | (2) | (3) | (4) | (5) |
| 10. Reserved. . . . .      | (1) | (2) | (3) | (4) | (5) |
| 11. Eager . . . . .        | (1) | (2) | (3) | (4) | (5) |
| 12. Dominant . . . . .     | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 13. Brave . . . . .        | (1) | (2) | (3) | (4) | (5) |
| 14. Convincing. . . . .    | (1) | (2) | (3) | (4) | (5) |
| 15. Appealing. . . . .     | (1) | (2) | (3) | (4) | (5) |
| 16. Serious . . . . .      | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 17. Agreeable . . . . .    | (1) | (2) | (3) | (4) | (5) |
| 18. Wholesome. . . . .     | (1) | (2) | (3) | (4) | (5) |
| 19. Gentle. . . . .        | (1) | (2) | (3) | (4) | (5) |
| 20. Esteemed . . . . .     | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 21. Assertive. . . . .     | (1) | (2) | (3) | (4) | (5) |
| 22. Competitive . . . . .  | (1) | (2) | (3) | (4) | (5) |
| 23. Tolerant . . . . .     | (1) | (2) | (3) | (4) | (5) |
| 24. Sympathetic . . . . .  | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 25. Charitable. . . . .    | (1) | (2) | (3) | (4) | (5) |
| 26. Persevering. . . . .   | (1) | (2) | (3) | (4) | (5) |
| 27. Responsive. . . . .    | (1) | (2) | (3) | (4) | (5) |
| 28. Sophisticated. . . . . | (1) | (2) | (3) | (4) | (5) |
| <hr/>                      |     |     |     |     |     |
| 29. Relaxed. . . . .       | (1) | (2) | (3) | (4) | (5) |
| 30. Conventional. . . . .  | (1) | (2) | (3) | (4) | (5) |
| 31. Neighborly . . . . .   | (1) | (2) | (3) | (4) | (5) |
| 32. Polite . . . . .       | (1) | (2) | (3) | (4) | (5) |

Return FAX #: \_\_\_\_\_

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### SIDE 2 DIRECTIONS

ON A SCALE OF 1 TO 5. WITH 1 BEING  
NO AND 5 BEING YES, COLOR IN  
THE NUMBER WHICH BEST DESCRIBES:  
***HOW YOU FEEL YOU REALLY ARE***

- |                             |     |     |     |     |     |
|-----------------------------|-----|-----|-----|-----|-----|
| 1. Thoughtful . . . . .     | (1) | (2) | (3) | (4) | (5) |
| 2. Individualistic. . . . . | (1) | (2) | (3) | (4) | (5) |
| 3. Fashionable. . . . .     | (1) | (2) | (3) | (4) | (5) |
| 4. Unassuming . . . . .     | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 5. Aggressive . . . . .     | (1) | (2) | (3) | (4) | (5) |
| 6. Earnest . . . . .        | (1) | (2) | (3) | (4) | (5) |
| 7. Understanding . . . . .  | (1) | (2) | (3) | (4) | (5) |
| 8. Spontaneous. . . . .     | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 9. Industrious . . . . .    | (1) | (2) | (3) | (4) | (5) |
| 10. Careful. . . . .        | (1) | (2) | (3) | (4) | (5) |
| 11. Talkative. . . . .      | (1) | (2) | (3) | (4) | (5) |
| 12. Adventurous. . . . .    | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 13. Demanding. . . . .      | (1) | (2) | (3) | (4) | (5) |
| 14. Attractive . . . . .    | (1) | (2) | (3) | (4) | (5) |
| 15. Spirited. . . . .       | (1) | (2) | (3) | (4) | (5) |
| 16. Good Natured. . . . .   | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 17. Compassionate. . . . .  | (1) | (2) | (3) | (4) | (5) |
| 18. Calm. . . . .           | (1) | (2) | (3) | (4) | (5) |
| 19. Kind Hearted. . . . .   | (1) | (2) | (3) | (4) | (5) |
| 20. Persuasive. . . . .     | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 21. Fussy. . . . .          | (1) | (2) | (3) | (4) | (5) |
| 22. Stick to it . . . . .   | (1) | (2) | (3) | (4) | (5) |
| 23. Controlling. . . . .    | (1) | (2) | (3) | (4) | (5) |
| 24. Nice. . . . .           | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 25. Adaptable. . . . .      | (1) | (2) | (3) | (4) | (5) |
| 26. Selfish. . . . .        | (1) | (2) | (3) | (4) | (5) |
| 27. Soft Hearted. . . . .   | (1) | (2) | (3) | (4) | (5) |
| 28. Outgoing. . . . .       | (1) | (2) | (3) | (4) | (5) |
| <hr/>                       |     |     |     |     |     |
| 29. Generous. . . . .       | (1) | (2) | (3) | (4) | (5) |
| 30. Shy. . . . .            | (1) | (2) | (3) | (4) | (5) |
| 31. Pleasant. . . . .       | (1) | (2) | (3) | (4) | (5) |
| 32. Cultured. . . . .       | (1) | (2) | (3) | (4) | (5) |